

World at Work Professional Development Opportunities Spring 2021

Get the skills you need to design effective Total Rewards initiatives that fulfill the needs of all employees and drive organizational success. WorldatWork professional development classes, delivered by the most influential and trusted leaders in Total Rewards, opens doors to career advancement, increased compensation and enhanced marketability.

Compensation

Variable Pay: Improving Performance with Variable Pay (C12/GR6) March 1 Virtual Classroom April 5 Virtual Classroom On Demand E-Learning	Business Acumen for Compensation Professionals (C8) March 1 Virtual Classroom March 22 Virtual Classroom April 5 Virtual Classroom On Demand E-Learning	Job Analysis, Documentation and Evaluations (C2/GR3) February 23 Virtual Classroom March 8 Virtual Classroom March 15 Virtual Classroom On Demand E-Learning
Regulatory Environments for Compensation Programs (C1) March 22 Virtual Classroom April 5 Virtual Classroom On Demand E-Learning	Market Pricing: Conducting a Competitive Pay Analysis (C17/GR17) March 15 Virtual Classroom On Demand E-Learning	Quantitative Principles in Compensation Management March 8 Virtual Classroom March 23 Virtual Classroom On Demand E-Learning
Base Pay Administration & Pay for Performance (C4/GR4) March 8 Virtual Classroom On Demand E-Learning	Compensation Immersion Programs April 13 Virtual Classroom	Working Smarter and Faster with Excel Formulas, Charts, and ASAP Utilities February 16 Virtual Classroom

Sales Compensation

Design of Sales Compensation February 16 Virtual Classroom On Demand E-Learning	Redesigning Sales Compensation Plans NEW!! On Demand E-Learning
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Benefits

Benefits Outsourcing: Selecting, Contracting and Managing Service Partners (B12) March 29 Virtual Classroom On Demand E-Learning	Health and Welfare Plans: Strategic Planning and Design (B3A) February 22 Virtual Classroom On Demand E-Learning
Regulatory Environments for Benefits Programs (B1) March 29 Virtual Classroom On Demand E-Learning	Retirement Plans: Design Considerations and Administration (B2) February 22 Virtual Classroom On Demand E-Learning

Executive Compensation

Advanced Concepts in Executive Rewards On Demand E-Learning	Executive Compensation Immersion Programs March 22 Virtual Classroom	Principles of Executive Rewards On Demand E-Learning
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Total Rewards

Accounting and Finance for the Human Resources Professional (T2) March 8 Virtual Classroom On Demand E-Learning	Strategic Communications in Total Rewards (T4/GR9) March 1 Virtual Classroom April 5 Virtual Classroom On Demand E-Learning	Total Rewards Management (T1/GR1) March 9 Virtual Classroom March 15 Virtual Classroom On Demand E-Learning
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Learn more and register: <https://www.worldatwork.org/education>

***Special Note:** Please support the **Compensation and Benefits Network of Greater St. Louis**. To register, contact the Customer Experience Team at 877-951-9191 and be sure to reference the following referral code:

CBNGSLTR2020. This unique code helps in the funding for our local association, allowing us to continue to provide meetings, events, continuing education opportunities and more.