## Gallagher Center for Leadership



Insurance | Risk Management | Consulting



#### Schedule:

10 Sessions over 5 months Wednesdays 8:30am – 12:00pm

Oct 24	Nov 7
Dec 5	Dec 19
Jan 9	Jan 23
Feb 6	Feb 20
Mar 6	Mar 20

#### **Location:**

Gallagher 12444 Powerscourt Dr. Suite 500 St. Louis, MO 63131

#### Cost:

\$4,995 per person

#### Includes:

- · Leadership Certification
- 35 credit hours of Continuing Education
- Three assessment tools: CheckPoint 360°™, Everything DiSC®, and a Conflict Style Assessment

# Elevate Your Organization's LEADERSHIP

Leaders Drive Productivity to Create a High-Performance Environment

Developing your leaders is the single most important thing your organization can do to achieve maximum performance and employee engagement. Leaders developing leaders keeps your organization a destination for employees as they experience the opportunity to reach their full potential. At Gallagher Center for Leadership, we recognize that an employee's relationship with their boss is the mortar in your organization's foundation.

Our three-pronged learning approach provides leaders the knowledge and skills that will help elevate their performance ensuring they are equipped to lead your organization and achieve career success. Leaders engage in a five-month long leadership program learning alongside other leaders in the classroom while practicing new behaviors back on the job. Beginning with self-awareness, leaders learn how to develop teams, influence others, and drive results through effective, strategic conversations.

## **SEATS ARE FILLING UP QUICKLY!**

Click below to register by **October 1**.

**REGISTER NOW** 

**LEARN MORE** 

For more information please contact:

Laura Boone, M.Ed., ACC, Principal 804.249.6025 | Laura\_Boone@ajg.com www.ajg.com

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# **Assessments That Improve Performance**

We work with the following research-proven tools to evaluate employee skill sets and identify performance development opportunities:

- 360 Feedback Assessment
- DiSC® Workplace Assessment
- Conflict Assessment

"This leadership program provided exactly what our company needed to accelerate **the growth** of the manager of our technology team. The course work, guidance and direct interaction with managers from other organizations provided exactly what our manager needed to take his skills to the next **level.** I have seen this manager apply his newly learned skills dealing with complex staffing issues, team motivation and the enhancement of his own

#### Jim McCullen

Senior Vice President Century Distribution Systems, Inc.

personal vision for his role."

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## Gallagher Center for Leadership

#### What is our solution to building a high-performance environment?

- An extended learning experience that allows managers to learn leadership skills in the classroom and practice leadership skills on the job
- Foster cross-organizational learning and experience-sharing with managers of all levels from a variety of organizations
- Engaging discussions and videos, competition and gaming elements, role-plays, case studies, and small group discussion from industry leaders
- During and after course completion, leaders will develop their skills and reinforce concepts through interactive micro-learning



### **GCL Session Curriculum**

#### **SELF-AWARENESS**

- 1 Understanding Your Role as a Leader
- 2 Communicating Effectively
- 3 Living Your Values
- 4 Managing Your Priorities & Commitments

#### **LEADING TEAMS**

- 5 Interviewing & Selecting Talent
- 6 Coaching & Managing for Performance
- 7 Employee Engagement & Creating a Collaborative Environment
- 8 Managing Conflicts & Difficult Conversations

#### **LEADING ORGANIZATIONS**

- 9 Expanding Leadership, Influence & Accountability
- 10 Developing Your Executive Presence & Graduation

#### **LEARN MORE AT**

https://www.titanhr.com/leadership-development/tcl

www.ajg.com

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